

SIDE LETTER
BETWEEN THE CITY OF LINCOLN
AND

INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39

This side letter agreement amends the Memorandum of Understanding for All Employees in the Classified Group, and the City of Lincoln for the contract period of July 1, 2015 through June 30, 2018.

ARTICLE 4 Salary Administration

Section 4.7 (b) Rental and Maintenance of Uniforms. The City shall pay for the rental and maintenance of required shirts for employees in Code Enforcement, Fleet, Streets, Wastewater/Water, Solid Waste, and Transit not to exceed \$600 per year. The monetary value of this required clothing for classic employees is defined as special compensation by CCR 271, and must be reported as special compensation as earned for classic employees. The annual monetary value of the rental and maintenance of uniforms for classic employees shall be determined on an annual basis through the City's procurement process.

CITY OF LINCOLN

BY _____

Spencer Short, Mayor

10/25/2016
Date: _____

BY _____

Matthew Brower, City Manager

10/26/16
Date: _____

STATIONARY ENGINEERS, LOCAL 39

BY _____

Steve Crouch, Director of Public Employees

BY _____

James Britton, Business Representative

9/20/16
Date: _____